

**Shawnee Heights U.S.D. 450
Minutes of Regular Meeting**

December 2, 2019

The Board of Education of Shawnee Heights Unified School District No. 450, Shawnee County, Tecumseh, Kansas, met on Monday, December 2, 2019, at 7:00 P.M. in the Professional Development Center of Shawnee Heights High School.

1. Pledge of Allegiance

2. Call to Order

3. Roll Call

Those present were:

Eric Deitcher, Board President	Ed West, Principal
Rocky Busenitz, Board Vice President	Tim Urich, Principal
Rosa Cavazos, Board Member	Kyrstin Bervert, Principal
Renaе Hansen, Board Member	Rebecca Hummer, Principal
Joel Manzanares, Board Member	Kathleen Hensley Bivens, Principal
Erica Price, Board Member	Scott Dial, Principal
Lauren Tice Miller, Board Member	Tiffanie Kinsch, Communications Director
Dr. Martin Stessman, Superintendent	Amber Taliaferro
Sara Hoyer, Board Clerk	Tammy Edington
Matt Hirsch, Associate Superintendent	Curtis Hamilton
Dr. Kristin O'Brien, Special Education Director	Janell & Jeff Zeiler
Stacey Giebler, Elementary Curriculum Director	Riley Lockman
Stacey Bell, Secondary Curriculum Director	Miguel Ramirez
Nathan Hofstra, Director of Support Services	Jason Schulz
Blair Anderson, Technology Director	Brian Wohler

4. Approval of:

a) Agenda

Renaе Hansen moved to approve the agenda as submitted. Seconded Rocky Busenitz, motion carried 7-0.

b) Minutes of November 18, 2019 Board Meeting

Renaе Hansen moved to approve the minutes of the November 18, 2019, Board Meeting as submitted. Seconded by Rocky Busenitz, motion carried 7-0.

c) Minutes of November 20, 2019 Special Board Meeting

Renaе Hansen moved to approve the minutes of the November 20, 2019, Special Board Meeting as submitted. Seconded by Rocky Busenitz, motion carried 7-0.

5. Communications:

a) Comments/Concerns from Patrons

None.

6. Action Items:

a) Business by Consent

Erica Price moved to approve items of Business by Consent. Seconded by Joel Manzanares, motion carried 7-0.

- 1) Claims
- 2) Petty Cash Report
- 3) Certified Employment
Nicholas Simons* ELA High School
(Effective 8/1/2020)
Emma Joens* Elementary TBD
(Effective 8/1/2020)

*Subject to successful completion of physical, drug screen, tuberculosis test, and KBI background check.

- 4) Classified Resignation
Jennifer Box Para I Middle School
(Effective 12/6/2019)
- 5) Supplemental Resignation
Steve Giddens Head Girls Golf Coach High School
(Effective 11/18/2019)
- 6) Substitute Teachers
- 7) Facility Use Request
- 8) Shawnee Heights Elementary 5th Grade Trip

b) Accept Girls Who Code for Tecumseh South Elementary

Renae Hansen moved to approve the “Girls Who Code” after school program at Tecumseh South Elementary. Seconded by Rosa Cavazos, motion carried 7-0.

b) Approve Discipline Task Force

Lauren Tice Miller moved to approve the development of a Discipline Task Force. Seconded by Rosa Cavazos, motion carried 7-0.

Renae Hansen moved to appoint Lauren Tice Miller and Eric Deitcher as the Board Member representatives for the Discipline Task Force and to select Option 2 which is to have 13 members and states: two (2) Board representatives, two (2) student representatives (potentially one from the new Superintendent Student Advisory group and one from STUCO), Chairperson of the District Advisory Council, one (1) parent from Shawnee Heights Elementary, one (1) parent from Tecumseh North Elementary, one (1) parent from Tecumseh South Elementary, one (1) parent from Berryton Elementary, one (1) parent from Shawnee Heights Middle School, two (2) parents from Shawnee Heights High School (preferably a parent with either a freshman or sophomore and a parent with a junior or senior), and one (1) district patron (no student currently enrolled). Seconded by Joel Manzanares, motion carried 7-0.

d) Approve Discipline Audit

Lauren Tice Miller moved to approve a Discipline Audit at the High School and Middle School and assign it to the Discipline Task Force. Seconded by Rosa Cavazos, motion carried 7-0.

6. Action Items: (cont.)

e) Consider Zero Tolerance Directive

Rocky Busenitz moved to approve the Zero Tolerance Directive as amended. Seconded by Erica Price, motion carried 7-0. The Zero Tolerance Directive states:

The USD 450 Board of Education hereby directs the administration of Shawnee Heights High School to recommend for expulsion any student who is determined with corroboration from multiple witnesses or video evidence to have instigated a fight by attempting to strike or striking another student or committing an act of violence against another student, at a school function or in a school vehicle.

This directive shall be in force from the date above until the conclusion of the 2019-2020 academic year unless acted upon prior to the end of the academic year.

f) Consider Athletic Code of Conduct

No action was taken.

g) Consider Broadcasting Board of Education Meetings

Lauren Tice Miller moved to table this item until the December 16 Board of Education Meeting. Seconded by Renae Hansen, motion carried 7-0.

h) Approve Purchase of ELA Resources

Erica Price moved to approve the Purchase of ELA Resources as presented. Seconded by Rosa Cavazos, motion carried 7-0.

i) Approve AVID Proposal with Tecumseh North Elementary

Lauren Tice Miller moved to approve the AVID program at Tecumseh North Elementary as submitted. Seconded by Renae Hansen, motion carried 7-0.

j) Approve Agreement with Schneider Electric

Lauren Tice Miller moved to approve the Agreement with Schneider Electric to conduct an investment grade audit of district facilities and begin design on immediate needs for Tecumseh North Elementary. Seconded by Joel Manzanares, motion carried 7-0.

7. Discussion Items:

a) Status of the District

District administrators and directors updated the Board of Education on activities in the various buildings.

b) Questions/Comments from Board of Education Members

The Board of Education thanked the following:

- Mr. West, High School Principal, for his leadership at the High School with regards to the lack of fighting the last few weeks.
- Tiffanie Kinsch for her communication of all board meetings and other information on social media.
- Mr. Urich, Middle School Principal for his communication to staff regarding the Special Board Meeting.

7. **Discussion Items: (cont.)**

b) **Questions/Comments from Board of Education Members**

The Board of Education also discussed adding the following to the December 16th Board of Education Meeting:

- Berberich & Trahan, CPA's to report on district financial statements.
- CrossRoads Wesleyan Church which was tabled at a past meeting.
- A report from the Elementary Principals on their proactive and reactive approaches to discipline.

The Board of Education recognized positive events in the district – Cheer winning a state title three consecutive years, the High School musical, STEAM night at Tecumseh South Elementary and Late Night for basketball.

c) **Executive Session for Personnel**

Eric Deitcher moved that the Board of Education go into Executive Session for fifteen (15) minutes to discuss personnel matters of non-elected personnel, pursuant to non-elected personnel exception under Kansas Open Meetings Act, and the open meeting will resume in the Board Room at 9:08 P.M. Seconded by Renae Hansen, motion carried 7-0.

The meeting reconvened at 9:08 P.M.

8. **ADJOURNMENT**

Renae Hansen moved the meeting adjourn. Seconded by Joel Manzanares, motion carried 7-0. The meeting adjourned at 9:08 P.M.

Eric G. Deitcher, Board President

Joel Manzanares, Board Member

Rocky J. Busenitz, Board Vice President

Erica Price, Board Member

Rosa Cavazos, Board Member

Lauren Tice Miller, Board Member

Renae Hansen, Board Member

Sara T. Hoyer, Board Clerk